

Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

IDOM Inc.

Notice of Establishment of the Nomination and Remuneration Committee

Tokyo, April 14, 2022 — IDOM Inc. ("the Company") announces that at a meeting of the Board of Directors held today the Company decided to establish a Nomination and Remuneration Committee (hereinafter the "Committee") as a voluntary advisory body to the Board of Directors. Details are as follows.

1. Purpose of establishing the Committee

The Company has decided to establish the Committee as a voluntary advisory body to the Board of Directors to ensure transparency and objectivity regarding the nomination and remuneration of Directors and enhance its corporate governance system.

2. Role of the Committee

The Committee, in response to a request for advice from the Board of Directors, deliberates and reports on matters concerning the election and dismissal of internal Directors, matters related to the remuneration of internal Directors and other matters about which the Board of Directors consults the Committee.

3. Composition of the Committee

The Committee shall consist of three members elected by a resolution of the Board of Directors, a majority of whom shall be Independent Outside Directors to maintain independence.

The Committee will consist of the following members at the time of its establishment.

Chairperson Koichi Noda (Independent Outside Director)

Members Jun Sugie (Independent Outside Director), Takao Hatori (President)

4. Date of establishment

April 14, 2022