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Securities identification code: 7599

May 11, 2023

To our shareholders:

Yusuke Hatori
Representative Director
IDOM Inc.
2-7-2, Marunouchi,
Chiyoda-ku, Tokyo, Japan

NOTICE OF THE 29TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that IDOM Inc. (the “Company”) will hold the 29th Ordinary General Meeting of Shareholders as described below.

Please indicate your approval or disapproval of the proposals on the enclosed voting form after reviewing the attached Reference Documents for the General Meeting of Shareholders, and return it by postal mail to reach us no later than 6:30 p.m., Thursday, May 25, 2023 (Japan Standard Time).

The above plan and the handling of the shareholders’ meeting may change depending on the spread of coronavirus infections and the government’s announcements and other announcements up to the date of the shareholders’ meeting. Please visit the Company’s website (<https://221616.com/idom/investor/>) for more information.

Meeting Details

1. **Date and time:** Friday, May 26, 2023 at 10:00 a.m. (Japan Standard Time)
2. **Venue:** Hilton Tokyo Bay 2F soara III
1-8 Maihama, Urayasu-shi, Chiba
3. **Purposes:**

Items to be reported:

1. Business Report and Consolidated Financial Statements for the 29th Term (from March 1, 2022 to February 28, 2023), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors.
2. Non-Consolidated Financial Statements for the 29th Term (from March 1, 2022 to February 28, 2023)

Items to be resolved:

- Proposal 1:** Appropriation of surplus
- Proposal 2:** Election of five (5) Directors
- Proposal 3:** Appointment of Accounting Auditor

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of surplus

The Company proposes the appropriation of surplus as follows:

Matters related to year-end dividends

In light of business earnings in the current fiscal year and future business development, the year-end dividend for the 29th Term shall be as follows:

- (1) Type of dividend property
Cash
- (2) Allocation of dividend property and total amount thereof
26.3 yen per common share of the Company
Total amount of dividends: 2,640,713,279 yen
- (3) Effective date of distribution of dividends of surplus
May 29, 2023

The Company adopted performance-linked dividends as its dividend policy, based on which dividends are determined in sync with consolidated results. While this policy will remain unchanged going forward, it has decided to partially review its dividend determination method, starting from the end of the fiscal year under review (fiscal year ended February, 2023). Traditionally, in principle, the Company had been using 30% of profit attributable to owners of parent in the previous fiscal year as total dividends for the determination of dividends per share for the current fiscal year. Going forward (starting with the end of the fiscal year under review), however, it will use, in principle, 30% of profit attributable to owners of parent in the current fiscal year as total dividends to determine dividends per share for the said current year.

Based on the above, annual dividends per share for the fiscal year under review will be 42.50 yen (16.20 yen at the end of the first half and 26.30 yen at the end of the fiscal year).

Proposal 2: Election of five (5) Directors

The term of appointment for all five (5) Directors will expire at the conclusion of this meeting, and accordingly the Company proposes the election of five (5) new Directors, including two (2) Outside Directors.

The candidates for Director are as follows:

No.	Name (Date of birth)	Career summary and position (Significant concurrent positions outside the Company)	Number of the Company's shares owned	Attendance of the Meetings of the Board of Directors
1	Yusuke Hatori (January 20, 1971) Reappointment Tenure as Director: 27 years	July 1995 Company Director March 1999 Company Executive Director February 2001 Company Senior Executive Director June 2008 Company President (present position) [Significant concurrent positions outside the Company] Gulliver USA. Inc. Director Gulliver East. Inc. Director [Reasons for nomination as candidate for Director] Mr. Hatori has been contributing to the development of the Company's business for many years since its startup phase and has the greatest understanding of the entire Company. The Company has therefore determined that he will contribute to the sustainable growth of the Company and the enhancement of its corporate value and has nominated him as a candidate for Director.	5,873,600	6 of 6
2	Takao Hatori (June 12, 1972) Reappointment Tenure as Director: 27 years	July 1995 Company Director January 1996 Established Forward Co., Ltd. Representative Director (present position) March 1999 Company Executive Director May 2006 Company Senior Executive Director June 2008 Company President (present position) [Significant concurrent positions outside the Company] Forward Co., Ltd. Representative Director [Reasons for nomination as candidate for Director] Mr. Hatori has been contributing to the development of the Company's business for many years since its startup phase and has the greatest understanding of the entire Company. The Company has therefore determined that he will contribute to the sustainable growth of the Company and the enhancement of its corporate value and has nominated him as a candidate for Director.	1,873,500	6 of 6

No.	Name (Date of birth)	Career summary and position (Significant concurrent positions outside the Company)	Number of the Company's shares owned	Attendance of the Meetings of the Board of Directors
3	<p>Ryo Nishihata (April 12, 1958)</p> <p>New appointment</p> <p>Tenure as Director: -</p>	<p>April 1982 Joined Toa Nenryo Kogyo Kabushiki Kaisha (present-day ENEOS Corporation)</p> <p>November 2000 Joined Terumo Corporation</p> <p>January 2014 Executive Officer of Terumo Corporation (Accounting & Finance Dept.)</p> <p>July 2015 Senior Executive Officer of Terumo Corporation CAFO (Chief Accounting & Financial Officer)</p> <p>March 2020 Joined the Company as CFO(Chief Financial Officer) (present position)</p> <p>[Significant concurrent positions outside the Company] There is no significant concurrent position.</p> <p>[Reasons for nomination as candidate for Director] Mr. Nishihata has extensive experience and knowledge of accounting and finance gained from many years working in this sector. The Company has therefore determined that he will contribute to the sustainable growth of the Company and the enhancement of its corporate value and has nominated him as a candidate for Director.</p>	5,000	-

No.	Name (Date of birth)	Career summary and position (Significant concurrent positions outside the Company)	Number of the Company's shares owned	Attendance of the Meetings of the Board of Directors
4	<p data-bbox="279 907 438 974">Jun Sugie (June 23, 1956)</p> <p data-bbox="247 1008 470 1064">Reappointment / Independent / Outside</p> <p data-bbox="263 1108 454 1164">Tenure as Outside Director:6 years</p>	<p data-bbox="486 336 1109 1265"> April 1979 Joined Ministry of Finance July 2007 National Tax Agency Deputy Commissioner (Large Enterprise Examination and Criminal Investigation) July 2008 Kantoshinetsu Regional Taxation Bureau Chief July 2009 National Tax Agency Commissioner's Secretariat Deputy Commissioner (International Affairs) July 2011 Tokyo Regional Taxation Bureau Chief December 2012 Japan Securities Depository Center, Incorporated Inspector June 2014 Managing Director of Japan Securities Depository Center, Incorporated JASDEC DVP Clearing Corporation Managing Director June 2014 Managing Director of Japan Securities Depository Center, Incorporated JASDEC DVP Clearing Corporation Managing Director July 2015 Senior Executive Officer of Japan Securities Depository Center, Incorporated May 2017 Outside Director of the Company (present position) April 2018 Vice Chairman and Senior Director of the Investment Trusts Association, Japan (present position) June 2019 Outside Director of Sumitomo Mitsui Construction Co., Ltd. (present position) </p> <p data-bbox="486 1299 1109 1422"> [Significant concurrent positions outside the Company] Vice Chairman and Senior Director of the Investment Trusts Association, Japan Outside Director of Sumitomo Mitsui Construction Co., Ltd. </p> <p data-bbox="486 1456 1109 1724"> [Reasons for nomination as candidate for Outside Director and expected roles] Mr. Sugie has a high level of expertise in the tax and accounting fields and a wide range of experience and insights through many years of work experience. The Company has therefore determined that he will be able to provide useful advice on the Company's overall management by taking advantage of that expertise and experience and nominated him as a candidate for Outside Director. </p>	0	5 of 6

No.	Name (Date of birth)	Career summary and position (Significant concurrent positions outside the Company)	Number of the Company's shares owned	Attendance of the Meetings of the Board of Directors
5	<p>Kouichi Noda (January 11, 1966)</p> <p>Reappointment / Independent / Outside</p> <p>Tenure as Outside Director:5 years</p>	<p>April 1988 Joined Mitsubishi Bank, Ltd (MUFJ Bank, Ltd)</p> <p>June 1998 Graduated Harvard Business School</p> <p>July 1999 Joined Incs, Inc (SOLIZE Corporation)</p> <p>July 2004 Joined Rakuten, Inc.</p> <p>May 2005 Executive Officer, head of marketingmember services</p> <p>September 2006 Executive Officer, head of human resources</p> <p>January 2009 Executive Officer, head of financial business Office</p> <p>March 2009 Director, Rakuten Securities, Inc.</p> <p>January 2010 Auditor, Bitwallet, Inc. (Rakuten Edy, Inc.)</p> <p>February 2011 Executive Officer, head of business development office</p> <p>February 2013 Executive Officer, head of global human resources</p> <p>December 2016 Chief Human Resources Officer, Walmart Japan Holdings, K.K.</p> <p>May 2018 Outside Director of the Company (present position)</p> <p>February 2019 Chief Administrative Officer of Walmart Japan Holdings K.K.</p> <p>November 2019 Chief Human Resources Officer (CHRO) of Works Human Intelligence Co., Ltd.</p> <p>March 2020 Outside Director of OKAN Inc. Director of Works Business Service Inc.</p> <p>April 2021 Chief Human Resources Officer (CHRO) of WHI Holdings Co., Ltd.</p> <p>March 2022 Executive Officer Chief People Officer of Shiseido Company, Limited</p> <p>[Significant concurrent positions outside the Company] There is no significant concurrent position.</p> <p>[Reasons for nomination as candidate for Outside Director and expected roles] Mr. Noda has a wealth of experience and knowledge in corporate management through his career as an executive officer at listed companies. The Company has therefore determined that he will be able to provide useful advice on the Company's overall management by taking advantage of that experience and knowledge and nominated him as a candidate for Outside Director.</p>	60,000	5 of 6

Notes:

1. There is no special interest between the candidates and the Company.
2. Jun Sugie and Koichi Noda are candidates for Outside Director.
3. The Company has notified the Tokyo Stock Exchange (TSE) of Mr. Jun Sugie and Mr. Koichi Noda as Independent Directors pursuant to the stipulations of the TSE. If they are reappointed, the Company intends to continue to designate them as Independent Directors.
4. The Company has entered into agreements with Mr. Jun Sugie and Mr. Koichi Noda to the effect that, if they have acted in good faith and without gross negligence in performing their duties, the Company shall accept their liability up to an amount specified by relevant laws and regulations with respect to their liability under Article 423, Paragraph 1 of the Companies Act pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act. If they are reappointed, the Company intends to continue these agreements.
5. The Company has entered into a directors and officers liability insurance contract with an insurance company so that the amount of compensation for damages and litigation costs that may arise as a result of the insured person being liable in relation to the performance of his or her duties or receiving a claim concerning the enforcement of the liability will be covered by the insurance contract. If a candidate becomes a Director, he or she will be the insured person of the insurance contract. The Company also plans to renew the policy with the same content at next renewal.

Proposal 3: Appointment of Accounting Auditor

The term of office of Accounting Auditor of the Company, Grant Thornton Taiyo LLC, will expire and it will retire from the position of Accounting Auditor at the close of this General Meeting of Shareholders. Accordingly, the Company request approval for the appointment of Akari Audit & Co. as Accounting Auditor based on a decision of the Board of Auditors.

The Audit & Supervisory Board nominated Akari Audit & Co. as candidate for Accounting Auditor because Akari Audit & Co. can be expected to carry out audits from a fresh perspective and was judged suitable based on comprehensive consideration of a wide range of factors including its expertise, independence, quality control system and audit fees.

The outline of the candidate for Accounting Auditor is as follows.

Name	Akari Audit & Co.
Offices	Principal office Hamamatsucho Building 2F, 2-12-10 Shibadaimon, Minato City, Tokyo Other office Sapporo Stock Exchange 5F, 5-14- 1 Minami 1 Jonishi, Chuo Ward, Sapporo, Hokkaido
History	Established in October, 2017
Outline	Employee composition Partners Partner (Certified Public Accountant) 9 Employees Certified Public Accountant 15 U.S. Certified Public Accountant 1 Systems Auditor 4 Other Specialist 1 Staff 1 Total 31

(As of April 1, 2023)

Notes:

If Akari Audit & Co. is appointed as Accounting Auditor, the Company will enter into an agreement with Akari Audit & Co. to limit its liability for damages under Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act. Limits on liability for damages under the said agreement shall be set at 50 million yen or the amount stipulated by law, whichever is higher.