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May 13, 2024

To our shareholders:

Yusuke Hatori

Representative Director

IDOM Inc.

2-7-2, Marunouchi,
Chiyoda-ku, Tokyo, Japan

NOTICE OF THE 30TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that IDOM Inc. (the “Company”) will hold the 30th Ordinary General Meeting of Shareholders as described below.

Please indicate your approval or disapproval of the proposals on the enclosed voting form after reviewing the attached Reference Documents for the General Meeting of Shareholders, and return it by postal mail to reach us no later than 6:30 p.m., Monday, May 27, 2024 (Japan Standard Time).

Meeting Details

- 1. Date and time:** Tuesday, May 28, 2024 at 10:00 a.m. (Japan Standard Time)
- 2. Venue:** Hilton Tokyo Bay B1F Ambio
1-8 Maihama, Urayasu-shi, Chiba
- 3. Purposes:**

Items to be reported:

1. Business Report and Consolidated Financial Statements for the 30th Term (from March 1, 2023 to February 29, 2024), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors.
2. Non-Consolidated Financial Statements for the 30th Term (from March 1, 2023 to February 29, 2024)

Item to be resolved:

Proposal : Appropriation of surplus

Reference Documents for the General Meeting of Shareholders

Proposal : Appropriation of surplus

The Company proposes the appropriation of surplus as follows:

Matters related to year-end dividends

In light of business earnings in the current fiscal year and future business development, the year-end dividend for the 30th Term shall be as follows:

- (1) Type of dividend property
Cash
- (2) Allocation of dividend property and total amount thereof
19.78 yen per common share of the Company
Total amount of dividends: 1,986,056,572 yen
- (3) Effective date of distribution of dividends of surplus
May 29, 2024

The Company adopted performance-linked dividends as its dividend policy, based on which dividends are determined in sync with consolidated results. The Company will use, in principle, 30% of profit attributable to owners of parent in the current fiscal year as total dividends to determine dividends per share for the current year.

Based on the above, annual dividends per share for the fiscal year under review will be 34.19 yen (14.41 yen at the end of the first half and 19.78 yen at the end of the fiscal year).